



Annapolis Valley Regional School Board

Working Together for Students

January 9, 2017

To Whom It May Concern:

Nova Scotia is currently in the midst of a labour dispute between the provincial government and the Nova Scotia Teachers Union (NSTU). As a result, members of the NSTU, which includes all teachers employed by Nova Scotia's public school boards, have been engaged in job action since December 5, 2016.

One of the directives given by the NSTU to its membership is not to provide students with letters of reference for post-secondary applications or for scholarships, grants and bursaries. While I recognize the importance of supporting documentation in assessing the quality of an applicant, I would ask that your institution/organization consider this when judging the merits of this student's application, whether for acceptance into a program of study or for a scholarship, grant and/or bursary.

It is my hope that this dispute will soon be resolved. In the meantime, I trust this information provides an explanation as to why applicants from the Annapolis Valley Regional School Board may be unable to provide you with supporting documents of this nature.

Thank you for your consideration.

Respectfully,

Roberta Kubik
Superintendent of Schools

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