



Department: Human Resources
Section: Employee and Labour Relations

The Annapolis Valley Regional School Board believes that, for the protection of students, all school community members will complete a “Child Abuse Register - Request for Search” form in accordance with the ***Children and Family Services Act (Nova Scotia)***.

Any school community member recorded on the Child Abuse Register will not be permitted to be employed, to be placed, to host parent, or to volunteer at any worksite under the jurisdiction of the Annapolis Valley Regional School Board.

Specifically

- 1.0 A school community member is defined in the *School Code of Conduct* as all adults whose role or jobs place them in contact with students in school settings and school activities. For the purposes of this Policy, “all adults” includes all administrative, teaching, and support staff in any capacity, board members, parents/guardians, community groups, parent/guardian school organizations, student teachers, host parents or any person associated with the school system in any capacity, including volunteers and contract employees.
- 2.0 The Child Abuse Register is a data base maintained by the Minister of Community Services and an agency may apply to the Registry, upon notice to the person whose name is intended to be entered in the Child Abuse Register, for a finding that, on the balance of probabilities, the person has abused a child.
- 3.0 The Board, through the Human Resources Department, is responsible for ensuring that all school community members, understand their rights, role and responsibilities with respect to child abuse.

Monitoring

- The Director of Human Resources is responsible for the implementation, monitoring and revision of this policy.
- This policy will be monitored annually.